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Registered in England No 1254878
**SPECIALISTS IN THE MANUFACTURE OF RADIANT HEATING
AND COOLING PANELS FOR WALLS, CEILINGS AND FLOORS**

HEALTH & SAFETY AT WORK etc. ACT 1974

Our Health & Safety Statement of Intent

Comyn Ching & Co (Solray) Ltd recognise that it has a responsibility as an employer to ensure the "Health, Safety and Welfare" of all employees whilst at work. Additionally, it is the responsibility of all persons who work for Comyn Ching Solray (Directors, managers, Employees, etc) to ensure this policy extends to all other persons so they are not adversely affected by our current work activities. In this way, each and every individual within the organisation has a vital and specific role in maintaining health and safety standards.

Responsibility for the overall implementation, maintenance and development of our safety management system however rests with the senior management of Comyn Ching Solray, including the regular setting and reviewing of objectives, and the provision of adequate resources to allow those objectives to be achieved.

It is also the responsibility of senior management within Comyn Ching Solray to ensure that our health and safety policy is relevant to all applicable legislation and any other requirements that may apply.

Management recognise the importance of its staff and encourage the reporting of any hazard or risk that may adversely affect our health and safety standard; we also recognise the importance of ensuring that staff are adequately trained, informed and supervised to fulfil their activities in a safe manner.

Comyn Ching Solray is committed to a management system that demonstrates a pro-active approach through the continual improvement of our health and safety performance. This is further achieved by the regular setting and reviewing of objectives to achieve compliance to current safety legislation applicable to the company, and through matching our industry's best practices.

We as an organisation also recognise the need for the identification of hazards and the recording and reviewing of risk assessments, to further achieve a pro-active safety management system.

The effectiveness of our health and safety policy and its implementation are subject to regular management review and all related processes and procedures are subject to an audit schedule.

Signed.....*Mastan Ching*..... Date *3rd January 2019*