

# Corporate social responsibility: we are a responsible business that meets the highest standards of ethics and professionalism

Corporate Social Responsibility (CSR) entails taking account of the broader environment in which we operate as a company and therefore how we manage our impact on our natural environment, society and the economy generally.

This policy is supported by other company policies including (but not necessarily limited to): our health and safety policy, employment policies, and quality policies.

This policy applies to our company and may also apply to our sub contractors, suppliers and partners.

This policy will be communicated internally to all staff and to relevant external third parties as required.

## **Basic Standards of Conduct**

- We will conduct our business with integrity and honesty
- We will conduct our business with respect to the principles of human rights pursuant to the Human Rights Act 1998

- We will act in compliance with anti bribery and corruption legislation
- We will maintain effective health and safety management systems
- We will engage positively with customers and suppliers and deal in an open and honest manner
- We will respect the end consumer at all times even though they may not be our immediate customer
- We will invest for the long term through assessment, training and development
- We will manage our environmental impact and seek to reduce waste and energy consumption wherever operationally and commercially viable
- We will be open to new ideas and take pride in seeking to continuously improve.

18 August 2017